

Agenda

- Brief Overview of Threat Assessment Principles
- Recent Trends in Targeted Violence
- Application to Mass Casualty Response

Targeted Violence

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- Attacks are not impulsive acts
- Action is Opportunistic
- Acts are part of a campaign waged in asymmetrical conflict



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Role of Threat Assessment in Crisis Response

- Event prevention
- Mitigation of secondary issues
- Maintaining confidence in public safety: Risk communication and rumor management

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Prevention: Behavioral Threat Assessment Approach

Myths:

- Shooter/Terrorist profile exists
- · threatening activity occurs without warning
- domestic threats are limited
- · internal threats to organizations are limited

Why Behavioral Threat Assessment?

 Value of behavior-based as opposed to profile-based strategies to guide assessment and protective activities



Terrorism-like Tactics

Terrorist Strategies

- Surveillance activities prior to attack
- Rehearsals or trial runs, disciplined approach
- The element of surprise to the unsuspecting victim or community of victims; •
- The use of explosives, secondary devices and diversionary tactics; The use of the Internet to communicate threats, strategize among cohorts, document activities, learn tactics and recruit followers;
- Suicide missions involving similar mental states and focus on the part of the attacker/s;
- Warning signs that are often overlooked or ignored; Strategies that set the bar for future events in terms of escalating fear, anxiety, destruction and the notoriety of the terrorist N



Threat Assessment Literature

Threat assessment literature (see especially Borum, Fein, Vossekuil, & Berglund, 1999) suggests:

•Threat, approach, and attack behavior are the products of discernible processes of thinking and behavior

•An individual's motives and target selection are directly connected

•Precipitation may involve a personal/significant stressor





Threat Assessment

- Movement of Idea to action
- Targeted violence is not random or spontaneous
- Not all threats are created equal
- Related psychological concepts of *Justification & Resignation* to perform targeted violence

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Threat Assessment Strategies

Threat Assessment Approach (cont)

- After initial consideration of threat posed, the following areas should be considered more closely:
- Contextual Factors
- · Subject Factors
- Behavioral Activity
- Motivational Factors
- Target Factors
- Protective Factors

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Threat Assessment App

- After initial consideration of following areas should be closely:
- Contextual Factors
- Subject Factors
- Behavioral Activity
- Motivational Factors
- Target Factors
- Protective Factors

•Recent act of targeted violence? •Heightened concern or negative media attention? •Recent threatening, tampering or hoax events?

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Threat Assessment Ar •Prior arrest record or prior harassment/ After initial consideration threat-related activity? following areas should I Problematic contacts closely: with other agencies? •Recent life stressors? Contextual Factors •Presence of mental Subject Factors 2 illness symptoms related to grievance or Behavioral Activity target ? Motivational Factors Target Factors Protective Factors N

Threat Assessment A

- After initial consideration following areas should closely:
- Contextual Factors
- Subject Factors
- Behavioral Activity
- Motivational Factors
- Target Factors
- Protective Factors

Intensity of effort (multiple prior contacts, multiple types of contact behavior)

- as well as

 Leakage of intentions
- Persistent threatening
 or concerning behavior
- Reported threat with a specific plan
- Written plans/hit listRehearsal behavior
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Leakage

- Leakage in the context of threat assessment is the communication to a third party of an intent to do harm to a target. (Meloy, 2011)
- Leakage occurs when a subject "intentionally or unintentionally reveals clues to feelings, thoughts, fantasies, attitudes, or intentions that may signal an impending violent act."(O'Toole, 2000)

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- After initial consideration of threat posed, the following areas should be considered more closely:
- Contextual Factors
- Subject Factors
- Behavioral Activity
- Motivational Factors *
- Target Factors
- Protective Factors

•Bottom Line: The More Personal, The Higher the Concern (also called "Intimacy Effect"

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Intimacy Effect

- The predictive level of threats as preincident indicators of violence increased in proportion to the degree of intimacy between the subject and the target.
- · Intimacy as perceived by subject

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Threatening Language

Threat cases already receive heightened attention due to the effect upon victims

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Evaluation of Threats • Communicated verbally or symbolically • All threats taken seriously • "Specific and plausible" suggests more serious • Presence of emotional content • Recognizable stressors From: O'Toole, Mary Ellen. The school shooter: A threat assessment perspective. • Will ERS START • Control of the stress of the stress of the stress of the school shooter is the stress of the stress of the school shooter is the schoot

Threatening Language & Approach

Based upon UNL research, cases involving subjects with:

-obvious/ serious mental illness, and

-prior approach history

pose a significantly higher risk when threats are made

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Threat Assessment Approach (cont)

After initial consideration following areas should I closely:

- Contextual Factors
- Subject Factors
- Behavioral Activity
- Motivational Factors
- Target Factors
- Protective Factors

Subject view target as responsible for current situation or difficulties?

Target media presence? High Profile?

Target Focus but contacts multiple targets (maintains focus of issue and motives across contacts)

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Threat Assessment Approach (cont)

After initial consideration of threat posed, the following areas should be considered more closely:

- Contextual Factors
- Subject Factors
- Behavioral Factors
- Motivational Factors
- Target Factors
- Protective Factors

Family or other social support helping to inhibit the threatening activity?
Physical or other security measures already inplace?

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Challenge: Managing Electronic Communications

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Noteworthy Trends in Electronic Communications

- Threatening language more prevalent
- Increased threatening e-mail and other electronic/internet activity
- More intense politically driven activity and rhetoric
- More extremist language from range of domestic and transnational sources
- Victims set higher threshold for reporting electronic threats



Electronic Communications: Recent Research

- When threats present, electronically communicating subjects not as likely to approach, *unless* communication was part of a campaign with other forms of communication (e.g., phone, letters).
- More threatening language
- · More likely to contain obscenity

Schoeneman-Morris, Scalora, Chang, Zimmerman, and Garner (2007); Schoeneman, Scalora, Darrow, McLawsen, Chang, & Zimmerman (2011).



Content Risk Factors

- · Personalized motive
- Mental illness symptoms, particularly those indicating threat to self or lack of bodily/personal control
- Intent to approach
- Language regarding justified violence tied to above

James & colleagues (2007, 2008); Mullen & colleagues (2009); Schoeneman-Morris, Scalora, Chang, Zimmerman, and Garner (2007)

Challenge: Assessing Impact of "Instigators"

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Extremist Language

- Increased presence
- Recent research has found the presence of such language does not predict approach separate from other risk factors (e.g., personalized motive, intensity of effort)



Challenge: Prevalence of Mental Illness Across Range of Targeted Violence (Including extremism)

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Mental Illness & Extremism

- Significant presence of persons with suspected mental illness in threat assessment caseloads
- Prevalence increases ith electronic communications
- More likely to be encouraged with extremist rhetoric than in past given availability of remote recruitment and indoctrination via internet

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POST-INCIDENT ISSUES

Post Incident: Mitigation of Secondary Issues

- Mitigation of secondary sources of risk/threat posed
 - Hoax activity
 - Efforts by range of persons to probe security

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- Secondary attacks
- Confidence in security response
- Counter-surveillance Issues

Post Incident: Mitigation of Secondary Issues

Rumored activity/Rumor management:

- Be mindful of rumors (need to monitor social media especially)
- Public response to rumors
- Surge of false or inaccurate reports
- Impact on risk communication
- Impact of perceived effectiveness of public safety

School Update Issues & Rumors USF Shooter Alerts (10/2009)

We a just updated via telephone from my son that there are 3 gummen only 1 is in custody.

WRART - 3:39 P.M.

WRART - 3:39 P.M.

WRART - 3:39 P.M.

Robert and a subject even in Cooper Hall area in black tank top, condop har, carrying black puppy and large hunting
halfe. Ciffere in route.

Endire Tampa campus remains on alert. Stay inside. Lock doors. Report any suspikkes activity.

Check hack for updates.

POST-INCIDENT ISSUES: THREAT SURGES

COPY CAT ACTIVITY

NEED TO MONITOR SOCIAL MEDIA

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WMD Issues

- Outreach and education to community
- · Substantial hoax activity
- Other threat/communication activity increases when attacks take place



RISK TO FIRST RESPONDERS

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WMD/Mass Casualty Post Incident: Mitigation of Secondary Issues

- Safety Issues:
 - -Secondary Devices
 - Need to respect containment procedures
 - Be sensitive to perceptions and concerns of potential continuing risk
 - -Respect possibility of future attack

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WMD/Mass Casualty Practical Considerations and Lessons Learned

- Both possibility and heightened perception of continuing threat and risk even after initial incident
- Respect the potential for lingering psychological after-effects given possible re-exposure or injury
- Some negative effects may be perpetuated by subsequent hoax activity



First Responders

- Heightened risk to first responders
- Containment boundaries critical
- Conflicting duties between containment and investigation
- Heightened concern re: additional sources and secondary risks
- Awareness of first responders' risk to their own families

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First Responders

- Heightened risk to first responders
- Often target of secondary attacks/devices
- Conflicting duties between containment and investigation



IMPLICATIONS-RECONSIDER RESPONSE APPROACHES?

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Things to Reconsider in Mass Attacks

- Need to promote evacuation when possible versus shelter in place when possible?
- Cover and concealment--Deploy via "overwatch" versus tight formation?
- Who is looking for secondary devices?
- Gear up?

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