

Webinar #2
Leadership Qualities

Organizational Resilience Series



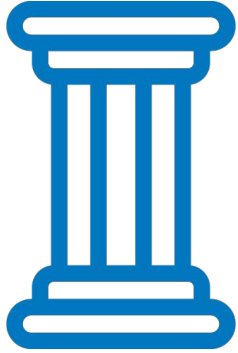
Joshua Berry
Co-Founder & CEO
Author of Dare To Be Naive

*Grab a pen and
paper*

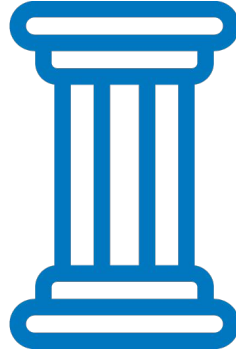
Add to chat:
*What qualities do
you value in a
leader?*

Four Pillars^{///}

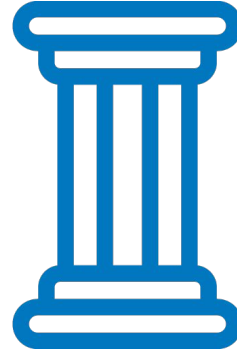
of organizational resilience



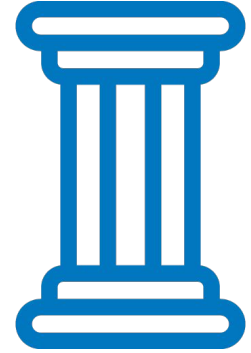
**Organizational
Practices**



**Leadership
Qualities**



**Workplace
Culture**

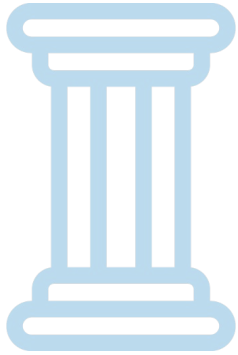


**Workforce
Temperature**

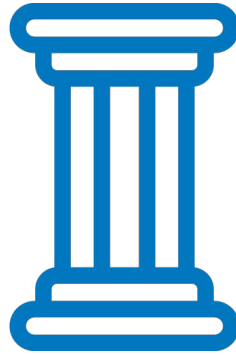
Resource Page: <https://www.disastermh.nebraska.edu/resources/resilience-resources-for-organizations/>

Four Pillars^{///}

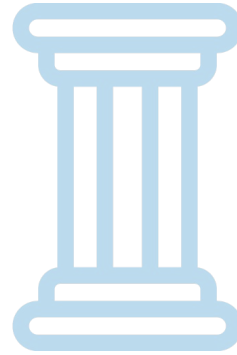
of organizational resilience



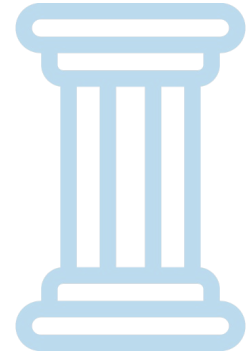
Organizational
Practices



Leadership
Qualities



Workplace
Culture



Workforce
Temperature

*Our focus
today*





Today.

Warm up!

Let's Define Great Leadership

Drivers

Q&A

Next Session Preview

Hi, I'm Joshua.

what lights me up

Evolving work
for good



About Econic.

Econic is a leadership, innovation and organizational culture consulting group.

We exist to help people practice the behaviors that grow themselves and their organizations.



Warm up

What do great leaders say, think, do?

Complete each phrase....

- Great leaders _____ (how do they communicate?),
- Great leaders _____ (interact with the team?),
- Great leaders _____ (what else?)

Defining

Leadership Qualities.

Defining Leadership Qualities

Great leaders **communicate a clear and inspiring vision.**

They **listen** to others.

They **support their team**, help make tough decisions, and ensure people have the information and resources.

Leaders **encourage growth** by recognizing strengths and empowering employees.

Great leaders **create an environment where people feel valued and inspired.**

10 Core Leadership Qualities.

#1

Strategic

Managers think and act strategically to ensure we're ahead of the curve.

#2

Visionary

Managers inspire a shared vision that all can aspire to.

#3

Decision maker

Managers have the information they need to make good decisions.

#4

Approachable

Managers in our organization are approachable.

#5

Empowering

Managers empower team members' decision-making.

#6

Communicative

Managers inform team members of policy changes in a timely manner.

#7

Motivational

Managers provide motivation for employees.

#8

Focused on Development

Managers incorporate strengths in my professional development.

#9

Industry Leader

Our organization is a leader in our industry.

#10

Manages Workload

Managers monitor staff workloads and adjust as necessary.

If you are interested in taking the Organizational Assessment, contact Jason.Shonerd@unl.edu

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Workload manager


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Don't ask yourself what the world needs.
Ask yourself what **makes you come alive**,
and go do that, because what the world
needs is people who have come alive.

- Howard Thurman



**If our team
was fully alive
what might we
be capable of?**

- Howard Thurman



**It takes
courage to
lean into
this.**

Encourage.

Can you think of a time a manager or leader motivated your best work through something they said or did?

Can you think of specific quotes?

How did this affect your work or performance?



*Write it
down*

Encourage.!

*Write it
down*

Discourage.^x

Can you think of a time a manager or a leader demotivated you through something they said or did?

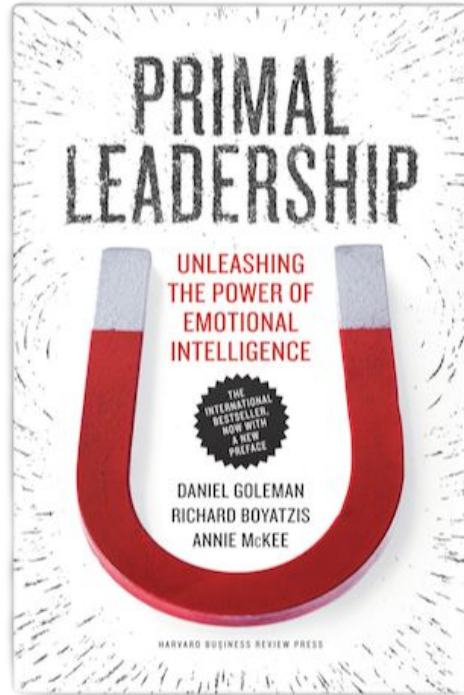
Can you think of specific quotes?

How did this affect your work or performance?

Encourage. [!]

Discourage. ^x

*What is the
difference?*



“The fundamental task of a leader is to *prime good feelings in those they lead.*”



**What is your role as a leader,
directly or indirectly, in
creating space for people to
come fully alive?**

- Howard Thurman



**How have
you built up
or shut down
courage?**







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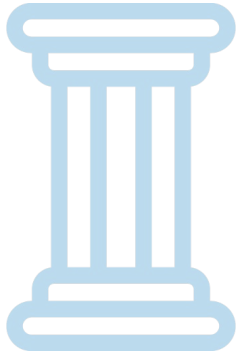
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Q&A

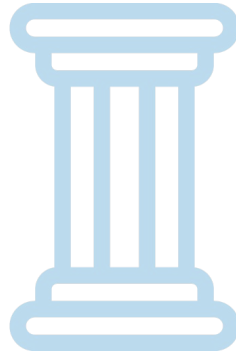
What's Next?

Four Pillars^{///}

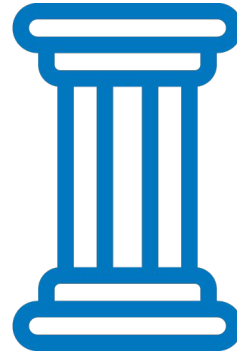
of organizational resilience



Organizational
Practices

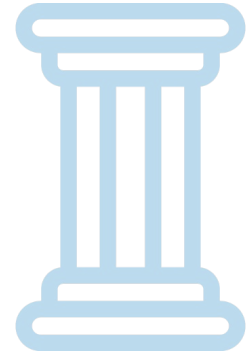


Leadership
Qualities



Workplace
Culture

*Next session
Thursday
June 12, 12p*



Workforce
Temperature

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Thank you for joining!